

Role Description

Role Details	
Title	Ranger, Fishery
Manager Title	Supervisor
Group	Regional Operations
Band	C
Date	April 2024

Public Service

Ka mahitahi mātou o te ratonga tūmatanui hei painga mō ngā tāngata o Aotearoa

I āiane, ā, hei ngā rā ki tua hoki, he kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a Ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hāpori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

About DOC

The Department of Conservation *Te Papa Atawhai* (DOC) protects and sustains nature for current and future generations. Our purpose is to ensure that Papatūānuku thrives. We do this by:

- Protecting land, species, ecosystems, and cultural heritage for conservation purposes
- Managing threats and adverse impacts
- Being a voice for conservation
- Connecting people to nature

All New Zealanders have a role in keeping nature healthy. We partner with whānau, hapū and iwi and collaborate with commercial partners, NGOs, volunteers, and government agencies to improve conservation outcomes.

Role purpose

The purpose of this role is to deliver fishery field work as described in the work plans.

Key working relationships

Internal	External
Conservation staff and managers	Local Partners (e.g. Council, community groups, local business organisations, volunteers etc) as required Local whānau, hapū and iwi Local landowners Anglers

General

Employees are required to respond to DOC's changing needs, performing other tasks as reasonably required.

DOC may make reasonable changes to the role in consultation with the role holder.

You are required to maintain a strict sense of personal ethics, maintain confidentiality and privacy, and abide by DOC's Code of Conduct.

Accountabilities

Accountability	This includes....
Fisheries work	Carry out planned work to high standard and on time in accordance with regulations/SOPS and accepted best practice Carry out compliance and law enforcement work within the work plan Ensure the successful delivery of projects by either supporting others to do the work or by doing it Assist in all field monitoring and survey tasks within the Fishery Undertake work on angling access tracks and recreation assets associated with the Taupo Fishery Undertake tasks associated with increasing angler participation in the Taupo Fishery, including the operations of the Tongariro National Trout Centre Monitor the delivery of the assigned tasks and report progress and issues to the Senior Ranger/Supervisor Undertake fire control or other emergency responses to meet the department's obligations when required
Collaboration and relationship management	Working collaboratively with teams across DOC and contributing effectively to cross-functional teams Building and maintaining effective relationships with key individuals and groups from relevant sectors and organisations

Accountability	This includes....
	Representing DOC and coordinating cross-agency initiatives within area of responsibility
Work management and delivery	Delivering on tasks as set out in work plans, performance expectations, and task assignments Supporting the team culture and values Identifying critical issues and risks and ensure they are constructively raised and addressed Managing knowledge and information to ensure it is secure, current, and appropriate access protocols are applied Taking all practical steps to ensure your own safety and the safety of others in the workplace

Capability

Capabilities Required	
Specialist skills, knowledge, and qualifications	Knowledge of fishery field delivery work and compliance and law enforcement Understands the management of the Taupo sports fishery and the needs of anglers Experienced in the use of data loggers Has a current full driver licence Has practical field skills and experience and qualifications in working with chainsaws, power and hand tools, quad motorbikes, herbicides, boats, diving and electric fishing Has a current First Aid certificate Is self-reliant, confident and capable of working alone in remote locations
Collaboration, relationship building, communication and interpersonal skills	Interacts productively with a wide range of people Seeks and considers other perspectives Works effectively to solve problems, gains trust easily and supports peers Demonstrates and fosters collaboration across teams
Organisation contribution	Provides considered feedback and input to decision making Identifies and suggests opportunities to do things differently Proactively seeks to understand organisational or wider context of role
Delivering results	Plans and organises work to deliver on objectives

Capabilities Required	
	High personal and professional standards and accuracy
Treaty Partnership	Understands where the Māori Crown relationship is important to DOC Engages effectively with iwi and tangata whenua to achieve work goals Able to use day-to-day te reo and tikanga at work, e.g. waiata and pepeha Knows to seek advice or support when required

You are required to comply with the standard operating requirements of DOC, i.e., you must comply with the financial, health and safety, legal, people and other delegations set out in Standard Operating Procedures, policies, and instructions (refer to the Intranet for further information).